

Appendices

Activity resources

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Appendix 1 – Favourite pizza

Print as either A4 or A3 size and cut out the diagram below into the 17 slices (pieces).

Delivery of a quality programme - major digital investment to aid programme planning.

Improve the volunteer journey - clearer, more accessible, self-service online member resources and information.

Delivery of a quality programme - ready-made programmes 'off the shelf'.

Extend our reach - explore early years provision (under 6 years old).

Delivery of a quality programme - digital tools to help keep track of Scouting progress, capture and measure impact.

Extend our reach - extend Scouting in schools.

Delivery of a quality programme - focus on developing amazing section leaders with practical Scouting skills.

Extend our reach - reach more underrepresented communities.

Offer for 14-25 year olds - review provision for 14-25 year olds.

Extend our reach - improve the joining process for young people.

Offer for 14-25 year olds - ensure clearer links to employability skills.

Transforming our image - brand review focussed on providing skills for life.

Offer for 14-25 year olds - explore partnerships that enhance the programme.

Transforming our image - provide tools and resources to promote the benefits of Scouting.

Improve the volunteer journey - transform adult recruitment.

Transforming our image - uniform review by 2023 (starting with Explorers).

Improve the volunteer journey - make training simpler using digital tools to enhance the experience.

Appendix 2 – One page summary of initiatives

A summary of the 17 initiatives to be printed and used as a reminder of what's in the draft plan during discussion.

Delivery of a quality programme - major digital investment to aid programme planning	Extend our reach - explore early years provision (under 6 years old)
Delivery of a quality programme - ready-made programmes 'off the shelf'	Extend our reach - extend Scouting in schools
Delivery of a quality programme - digital tools to help keep track of Scouting progress, capture and measure impact	Extend our reach - reach more underrepresented communities
Delivery of a quality programme - focus on developing amazing section leaders with practical Scouting skills	Extend our reach - improve the joining process for young people
Offer for 14-25 year olds - review provision for 14-25 year olds	Transforming our image - brand review focused on providing skills for life
Offer for 14-25 year olds - ensure clearer links to employability skills	Transforming our image - provide tools and resources to promote the benefits of Scouting
Offer for 14-25 year olds - explore partnerships that enhance the programme	Transforming our image - uniform review by 2023 (starting with Explorers)
Improve the volunteer journey - clearer, more accessible, self-service online member resources and information	Improve the volunteer journey - make training simpler using digital tools to enhance the experience
Improve the volunteer journey - transform adult recruitment	

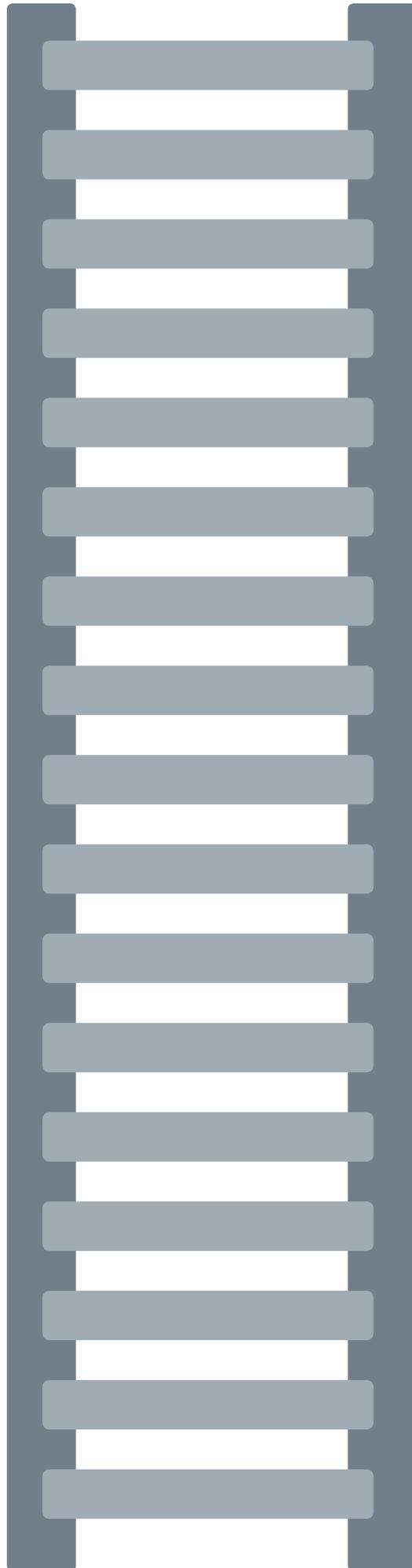
Appendix 3 – Packing your rucksack

Print onto A3 and stick onto wall. Print out Appendix 2 on A4 and cut up the pieces to be used during the rucksack activity.



Appendix 4 – Ladder

Print ladder onto A3. Print the 17 initiatives on the next page on A4 size paper and cut out each strip.



Appendix 4 – Ladder, (continued)

Cut out each strip to be used on the ladder activity.

Delivery of a quality programme - major digital investment to aid programme planning.

Delivery of a quality programme - ready-made programmes 'off the shelf'.

Delivery of a quality programme - digital tools to help keep track of Scouting progress, capture and measure impact.

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Offer for 14-25 year olds - review provision for 14-25 year olds.

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Extend our reach - reach more underrepresented communities.

Extend our reach - improve the joining process for young people.

Transforming our image - brand review focused on providing skills for life.

Transforming our image - provide tools and resources to promote the benefits of Scouting.

Transforming our image - uniform review by 2023 (starting with Explorers).

Delivery of a quality programme - major digital investment to aid programme planning

By 2023: We will ensure young people receive a fun, enjoyable, quality, high impact consistently delivered programme that takes less time for leaders to plan and deliver. We'll make it easy for people to find programme ideas relating to all aspects of the programme. We will ensure programme resources and games can be easily found and shared. We won't reinvent the wheel and we'll work with others to achieve this, so programme planning is as easy as possible.

Delivery of a quality programme - ready-made programmes 'off the shelf'

By 2023: We will ensure more young people experience a balanced programme helping them achieve their top awards, realise their potential and become global citizens by producing ready-made programmes that can be used by leaders.

Delivery of a quality programme - digital tools to help keep track of Scouting progress, capture and measure impact

By 2023: We will ensure volunteers can more easily keep track of a young person's achievements in Scouting. This will help us to understand the impact we are making on young people's lives.

Delivery of a quality programme - focus on developing amazing section leaders with practical Scouting skills

By 2023: We will help equip section leaders with the skills and learning they need, making it more likely that all young people will receive a challenging, relevant and rewarding programme. Throughout our consultation our volunteers said we needed to equip adult volunteers (particularly those new to Scouting) with practical skills knowledge. Young people told us what they felt made an amazing section leader and that will guide our work.

Offer for 14-25 year olds - review provision for 14-25 year olds

By 2023: We will review the Explorer Scout and Scout Network programmes so that there is greater retention of young people at key transitions, growing our numbers, with more young people being successful in education, careers and life opportunities thanks to a relevant programme delivered by amazing leaders. We will also ensure that 14-18 year olds who choose to become Young Leaders are well supported, recognised and can articulate the benefits from their experience of volunteering and leadership

Offer for 14-25 year olds - ensure clearer links to employability skills

By 2023: We will work with employers and education agencies (such as UCAS) to improve their understanding of what Scouts achieve. The programme will help young people to better understand and better articulate the skills they have developed.

Offer for 14-25 year olds - explore partnerships that enhance the programme

By 2023: We will work with partners such as the Duke of Edinburgh's Award programme, Curriculum for Excellence (In Scotland) and the National Citizen Service (NCS) (in England) so that young people and young adults achieve the highest awards in Scouting as well as other awards along the way. Young people won't have to choose between competitors because they can seamlessly acquire the broader experience, accreditation and external recognition through Scouting.

Improve the volunteer journey - transform adult recruitment

By 2023: We will improve the recruitment process to ensure we can recruit more adults from a more diverse range of backgrounds. Volunteers will be recruited quicker and retained longer, with the right people in the right roles to make the most impact on young people. During the consultation our volunteers told us that we could improve the joining process for adults, helping them to progress quickly and seamlessly from enquiry to recruitment to training.

Improve the volunteer journey - make training simpler using digital tools to enhance the experience

By 2023: We will ensure our training is simpler, aided by digital tools, and with better training for trainers. We will attract people who see the value of volunteering and acquiring transferable skills from good quality training, and our leaders will feel more empowered to deliver a good quality programme. We're doing this because although we've ensured greater flexibility within the training scheme over the years, for many it is complex and overwhelming.

Improve the volunteer journey - clearer, more accessible, self- service online member resources and information

By 2023: We will ensure that volunteers can find the right information quickly via various channels, so they can spend more time delivering safe, high quality activities. Our members currently find it difficult to access relevant, accurate, up to date information and member resources online.

Extend our reach - explore early years provision (under 6 years old)

By 2023: We will explore bringing Scouting to younger ages, introducing us to new young people and adults. At our Summit 17 event in April 2017 we heard about the impact of successful provision for under 6 year olds in some areas. Independent research suggests that the earlier a young person accesses non-formal education, the more positive the impact on their prospects. We want to make the biggest difference to young people's lives and society. To do this we need to recruit more young people and volunteers from a wider range of backgrounds. There are currently 30,000 young people on Beaver Scout waiting lists, including those younger than six who we believe would benefit from this work.

Extend our reach - extend Scouting in schools

By 2023: Scouting will be running in more schools. For decades Scouting has been delivered in school settings allowing us to reach different people and extend our impact. Schools offer resources, space and volunteers enabling us to deliver the Programme to more young people from different backgrounds, while still ensuring quality and integration with community-based Scouting.

Extend our reach - reach more underrepresented communities

By 2023: Scouting is now present and sustainable in 460 more areas of deprivation than it was at the start of our last strategy, Scouting For All. We will meet the local demand for Scouting in every District by ensuring every Scout Group is complete with enough sections. We will continue to open new sections, ensuring that every Group offers provision across the full 6-14 age range, and Districts across the 14-25 age range. We re-commit to growing Scouting in areas of deprivation, as well as focusing on communities that are under-represented in the movement. A diversity and inclusion working group will report later this year producing recommendations to steer this work. This will ensure we have a more diverse membership, improved public perception of our diversity and better links with community leaders.

Extend our reach - improve the joining process for young people

By 2023: We will make the joining process easier so that we can improve the experience and support those from backgrounds less likely to be successful because of the current joining process. Parents tell us the current joining process for young people is clunky and outdated and needs improving.

Transforming our image - brand review focused on providing skills for life

By 2023: An updated brand will ensure the public better understands the benefits of Scouting (skills for life) and recognises our positive impact on society, increasing our relevance. Decision makers will better understand our impact, leading to increased support. Having undertaken extensive research on what the public thinks of Scouting today we found that while there is great brand recognition and a willingness for Scouting to succeed, many people believe we are outdated and still only for boys.

Transforming our image - provide tools and resources to promote the benefits of Scouting

By 2023: Scouting will be visible in our communities and seen as a modern, relevant organisation, that gives young people skills for life. For the updated brand to be successful we will ensure that volunteers have the tools and resources needed to communicate the benefits and diversity of Scouting in a consistent way, resulting in higher local awareness and engagement.

Transforming our image - uniform review by 2023 (starting with Explorers)

By 2023: We will have reviewed our uniform, exploring how it impacts on perception, inclusivity and relevance, reinforcing pride and a sense of belonging without acting as a barrier to young people and adults otherwise wishing to join.

We will phase our review starting with the Explorer Scout uniform. Many views about uniform have been expressed throughout the consultation. Our uniform was last reviewed in 2001 and it's time to review it again.