



Trainer for Leadership and Management training

Title: Trainer for Leadership and Management training

Outline: The Trainer will form part of a team who will be responsible for the delivery of Leadership and Management Training to Managers and Supporters in Scouting. They will be required to commit to delivering or supporting the delivery of at least one event per year. All Trainers will also be required to take part in peer assessment as a form of quality monitoring. They will be a positive advocate of Leadership and Management Training.

Responsible to: Regional Training Manager/ County/ Area Training Manager/ Regional Commissioner (Adult Training).

Main Contacts: Regional Training Manager, Regional Coordinator and the Volunteering Department at Gilwell Park, County/ Area/Commissioner, County/ Area Training Manager/ Assistant Regional Commissioner (Adult Training)/ District Commissioner (Adult Training)

Appointment Requirements:

The role of Trainer is not a Wood Badge role. However, candidates must have completed modules 1- Essential Information, 28- Presenting and 29- Facilitating. They must have attended Leadership and Management Train the Trainer and also have experience in both training and management. Candidates must have a good understanding of Scouting.

Role description

Main Tasks

- Deliver skills courses for Managers and Supporters in Scouting
- Liaise with the Regional Coordinator to deliver Leadership and Management training.
- Liaise with County/ Area/ Regional Commissioners and Training Managers on the provision of training.
- Feedback to Headquarters any issues concerning the resources, including the Trainer and Facilitator notes, quality monitoring guidance and participant handbooks.
- Be an advocate for the new Leadership and Management Training.
- Participate in quality monitoring and engage in the peer assessment of other trainers for Leadership and Management training within a two year cyclical timeframe.
- Continue to support the promotion of the Leadership and Management training.
- Adapt the resources as necessary to suit local and individual needs.
- Encouraging learners to complete their Independent Learning, prior to attending.

Person Specification

Knowledge and Experience

- Ability to work collaboratively with other adults
- Understanding of the learning process
- Understanding of different learning styles and how to meet learners' individual needs
- Understanding of the challenges of managing volunteers
- Experience as a trainer in The Scout Association or externally
- Experience as a manager in The Scout Association or externally
- Understanding of the local situation

Skills

- Excellent and innovative presentation skills
- Excellent facilitation skills
- Able to provide and receive feedback
- Able to adapt materials and methods to suit individual learners needs
- Motivate participants to apply their learning in their Scouting role
- Manage and monitor own tasks and time

Personal Qualities

- Flexible approach
- Self-motivated
- Able to work as part of a team and promote good teamwork
- Enthusiastic about learning
- Resourceful and energetic
- Acceptance of the Fundamentals of the Scout Movement
- Commitment to the principles of The Scout Association's Adult Training Scheme

All of the items listed above are essential criteria.